

# Measuring and controlling the mining environment for worker health and safety

## 4<sup>th</sup> Biennial Conference



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Recent statistics of the mining industry:



- 123 Fatalities in 2011
  - 3299 Injuries in 2011
  - Approximately 2000 fatalities from silicosis reported per annum
  - Approximately 1500 workers diagnosed with Noise Induced Hearing Loss (NIHL)
- **Still room for improvement**

# CMI Human Factors



# 1. HFACS: Accident Analysis

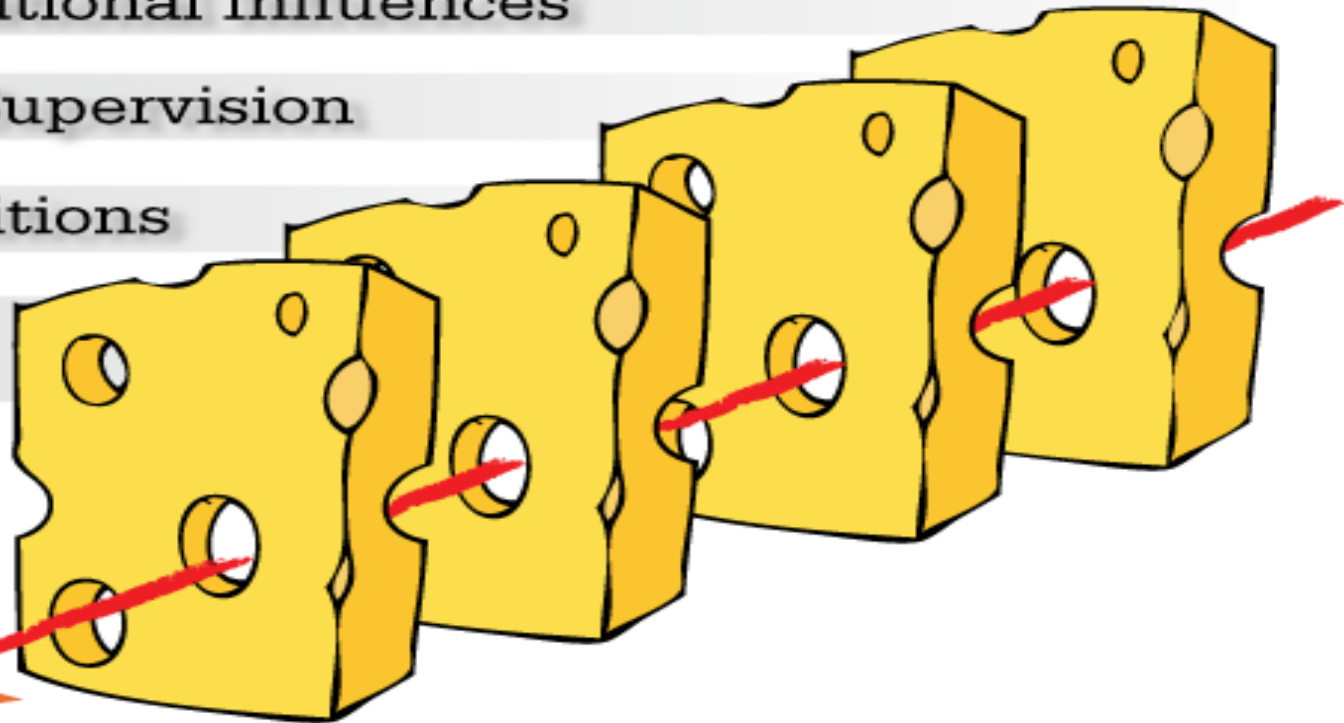
Organizational Influences

Unsafe Supervision

Preconditions

Unsafe Acts

**Accident!**



*Swiss-Cheese Model illustrates how accidents occur*



# HFACS: Accident Analysis

## *Why do accidents happen?*



Current situation when accident occurs:

- Investigation
  - Cause: Worker is usually blamed
  - Solution: Training
  - Problem: Recurrence of the same accident...
- **Improper investigation to get to the root cause of the problem**

# Human Factors Accident Classification System – Mining Industry

## HFACS-MI framework for accident analysis

### analysis

Latent system failures:  
environmental,  
operators, personnel  
factors

Errors and violations by  
individual

Outside  
Factors

Organisational  
Influences

Unsafe Leadership

Precondition for unsafe acts

Unsafe acts

**Tool to identify the root cause  
and use it to prevent incidents  
and accidents in the South  
African Mining Industry**

Regulatory factors imposed  
by the government,  
political and economic  
pressures  
Deficiencies in the  
highest level of an  
organisation

Potential to influence  
health and safety

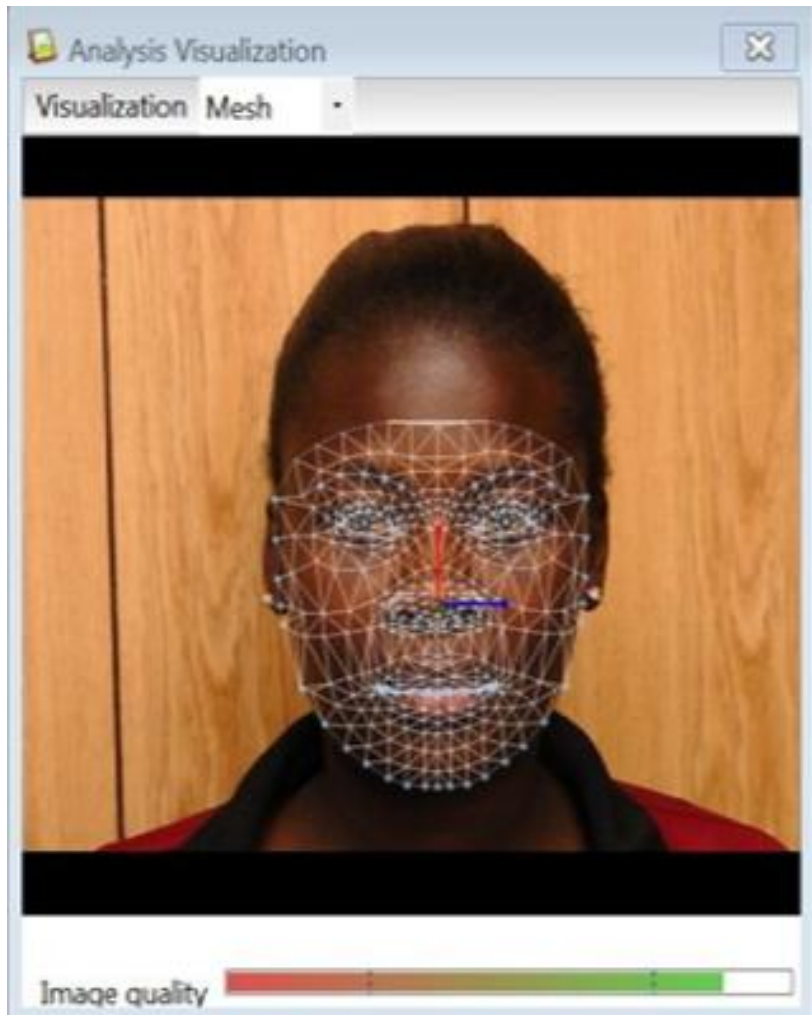
## 2. Workplace stress



- Linked to increased risk of disease, mental disorders, increased absenteeism, reduced productivity, and a higher accident rate
- What is the impact of workplace stress on South African Mining Industry?
  - ***CMI Research aimed at finding ways to prevent accidents caused by stress and fatigue***

# Workplace stress: FaceReader™

## FaceReader™ Analysis



- FaceReader™ reads facial expressions
- Objective tool to measure workplace stress
- Mining pilot study successful
- Further application: indicator of fatigue
- Screen workers prior to workplace entry
- **Monitor the well-being of workers**



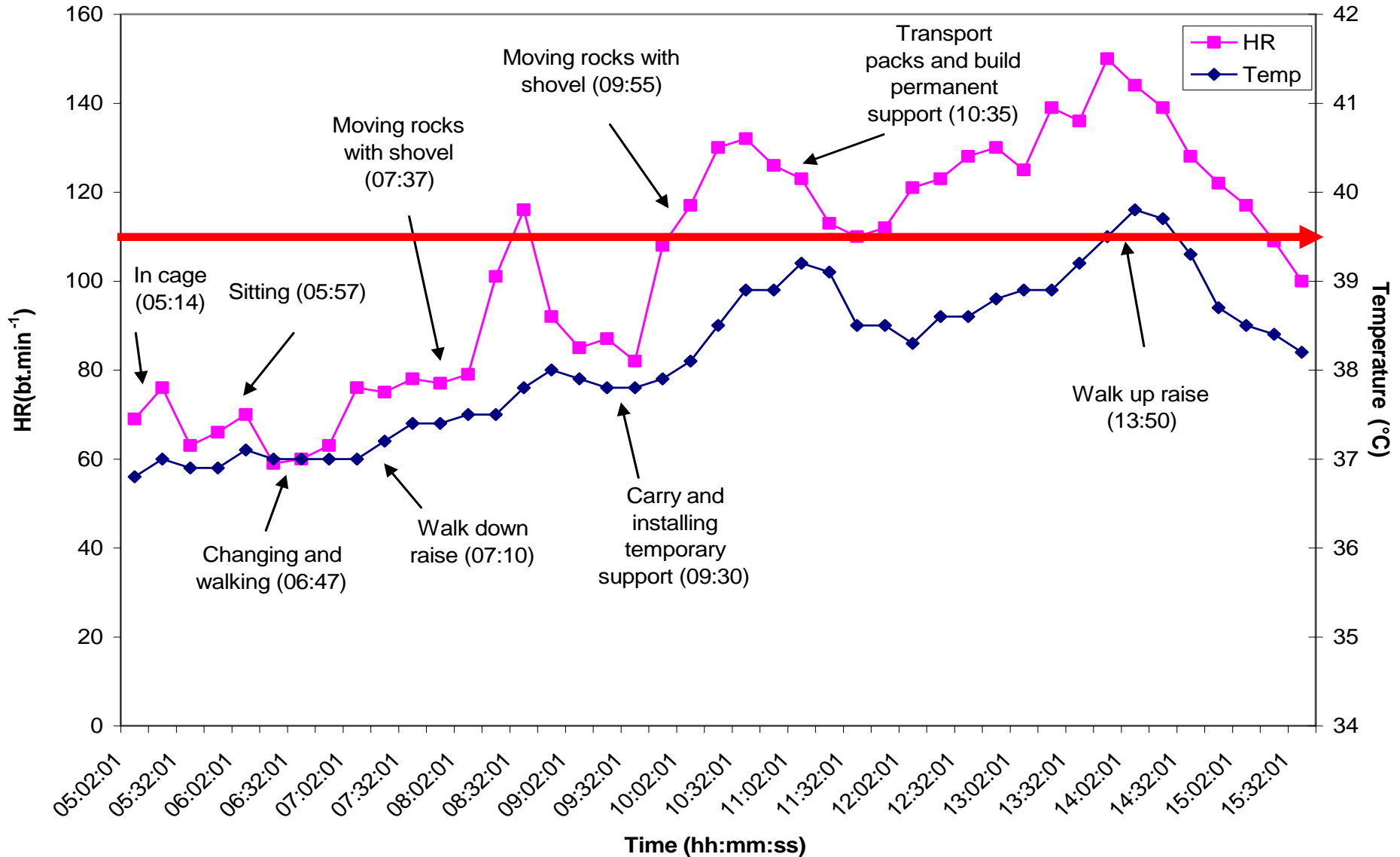
# 3. Physiological Strain Index (PSI)

*How hard do mine workers work?*



- Aging, unhealthy workforce; more females
- What is the **work capacity** of the mine worker in the South African context?
- Correlate the heart rate and body temperature of the mine worker
- Initial results from gold mine indicates that workers are not exposed to excessive physiological strain (self-pacing takes place)
- Expanding research to platinum mines

# Physiological Strain Index (PSI)



## 4. Planisa



*Boer maak 'n plan...*

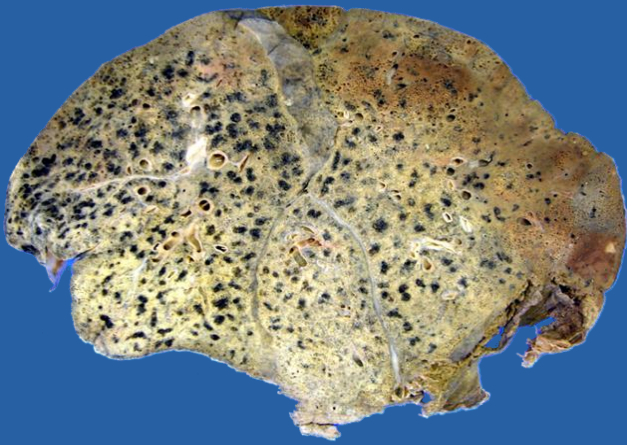
- Improvise to cope with the inefficiencies and organisational constraints
- Either an instruction or self-initiated action
- CMI: Focus groups and questionnaires
- **How does making a plan impact on the health and safety of mine workers?**

# 5. Airborne Pollutants

Healthy Lung



Silicotic Lung

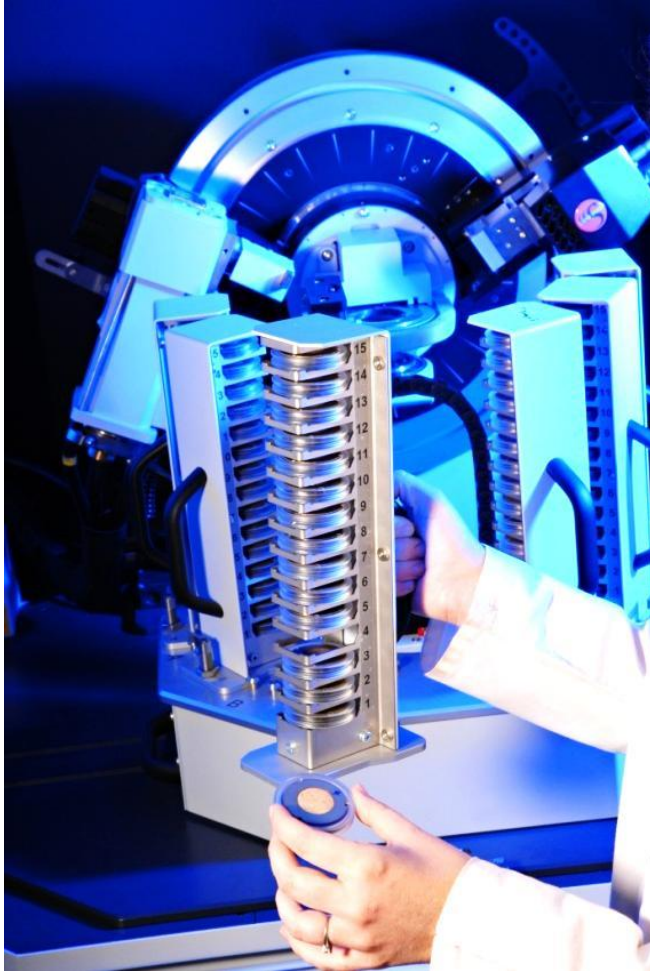


Respirable Crystalline Silica (RCS):

- Causes silicosis: debilitating lung disease
- International drive to eliminate silicosis
- Milestone 2013: No new cases of silicosis from previously unexposed individuals
- Approximately 2000 fatalities from silicosis per annum



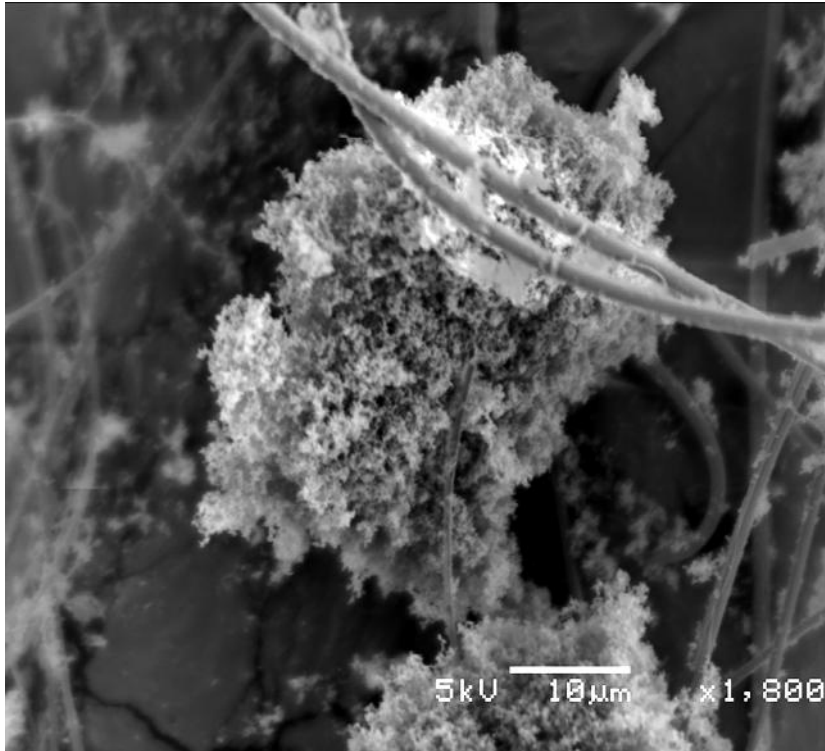
# Airborne Pollutants: Silica



*Silica analysis using X-ray Diffraction (XRD)*

## Respirable Crystalline Silica:

- MHSC projects to evaluate dust control measures
- Evaluating size-selective samplers
- Representative samples
- High speed and improved accuracy of silica analysis
- ISO Working Group on Silica measurements
- **Standardisation across the South African mining industry**



*Scanning electron microscope image of  
DPM (10  $\mu\text{m}$  magnification)*

Diesel Particulate Matter (DPM):

- Classified as carcinogen in June 2012
- No occupational exposure limits in South Africa
- Use international limits as guideline
- ***Limitations: aging fleet of engines and poor quality fuel***

# Airborne Pollutants: DPM



*Source of DPM: diesel powered equipment*

DPM research to fill knowledge gaps:

- Exposure model to assess health outcomes
- Engine deterioration in terms of DPM
- Organic Carbon fraction
- Correlation between tail gas and DPM emissions
- First DPM project of this nature
- **Determine current situation of DPM exposure in the South African mining context**

## 6. Air and Dust Laboratory: SANAS Accredited Facility



- Part of the Mega Lab within CSIR
- State of the art equipment
- Support to CSIR researchers **and** services to industry
- Silica (i.e. quartz) analysis using XRD and Infrared
- Only Laboratory in South Africa that can measure DPM
- Workplace and environmental air quality analysis
- Water testing, micro analysis etc.





# CMI Human Factors Research Group

*Measuring and controlling the mining environment for worker health and safety*



Through our research we aim to :

- Eliminate silicosis
- Reduce DPM exposure
- Reduce accidents and incidents
- Monitor the physical well-being of mine workers
- Manage worker capacity
- **Provide relevant solutions for real problems within the mining industry**

# Thank you



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